

		MODERN SLAVERY POLICY STATEMENT		Ref	ICX-HSP-06
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1.6 COMPANY MODERN SLAVERY POLICY STATEMENT

InfraConnex Ltd has a zero-tolerance approach to Modern Slavery. We are committed to acting ethically and with integrity in all our business dealings and relationships. We will implement and enforce effective systems and controls to ensure Modern Slavery is not taking place within our own business and supply chains.

We are committed to ensuring our business is transparent, as such we will comply with the obligations under the Modern Slavery Act 2015.

InfraConnex Ltd expects all of our contractors, suppliers and other business partners to uphold high standards in all business practices; as part of the contracting processes, we include prohibitions against the use of staff sourced from forced, compulsory or trafficked labour, anyone held in slavery or servitude. InfraConnex Ltd expect their suppliers to hold these high standards and commitment to ensuring their businesses and its supply chains are free of slavery.

InfraConnex Ltd has put in place procedures designed to:

- Identify and assess potential risk areas to our business and supply chain.
- Reduce the risk of slavery and trafficking occurring in our business and supply chain.
- Monitor potential risks to our business and supply chain.
- Provide adequate protection for whistle blowers.

This policy applies to all persons working for, or on behalf of InfraConnex Ltd, in any capacity. This includes but does not limit the policy applicability to; employees, agency workers, temporary staff, agents, contractors, external consultants, third-party representatives and business partners.

This policy does not form part of any employee's contract of employment and we reserve the right to amend it at any time.

The Director with HR responsibilities has primary and day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure that they are effective. Management at all levels are responsible for ensuring those reporting to them understand and comply with this policy and are given adequate and regular training on it and the issue of modern slavery in supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the year ending 2022. InfraConnex Ltd are committed to ensuring the business and its supply chains are free of slavery.

Signed: **Michael Channing-Phillips**
Director responsible for Health and Safety

Date: **01.04.2025**